

Equality Objectives Statement 2021-22



Our Equality objectives are: -

- To continue to provide a school environment that welcomes, protects and respects diverse people
- To reduce inequalities in light of covid-19
- To reduce gaps in attainment by identifying and prioritising key cohorts and individuals whose previous year's attainment was below expectations

Valley School Equality Objectives 2021-22

Objectives/ Rationale	Actions	Success Criteria	sex	race	disability	religion/belief	sexual orientation	gender reassignment	Pregnancy/ maternity	age	Leads	Evidence
To strengthen the awareness and knowledge of equality and diversity (SIP target)	All staff to attend 2 hours of bespoke equality and diversity training	Staff demonstrate increased awareness around equality and diversity	X	X	X	X	X	X	X	X	HMCL CN	To be evidenced in July 22

Objectives/ Rationale	Actions	Success Criteria	sex	race	disability	religion/belief	sexual orientation	gender reassignment	Pregnancy/ maternity	age	Leads	Evidence
To increase pupil progress in specific cohorts (SIP target)	increased scrutiny increased training purchase of engaging resources	Pupils in cohorts achieve 70% of IEP targets			X					X	DT HMCL CK	To be evidenced in July 22

